PIERCED MINISTRIES & REHAB SERVICES, INC.

VOLUNTEER RULES

1. As a volunteer, you may or may not have direct contact with a resident. Regardless, you are investing in their lives. What an awesome way for God to use you!

2. The people at Pierced are allowing God to reveal their identities. Old identities said they were addicts, losers, failures, etc. Now they are children of God. As such, their desire is to leave the old life behind. They don’t share war stories. They want you to help them grow stronger in their faith, so we ask that finding ways to show that you understand the past be avoided.

3. No drugs or alcohol are allowed at any time. Because some people just like to take a pill, they may ask for something for a headache or such. These can only be given with approval from Ronnie or Alice. No one actively involved in drug/alcohol addictions is allowed to visit or have contact with the residents.

4. Tobacco use is forbidden. Please do not use or allow any tobacco or tobacco-like products around them.

5. You’ll notice that the residents sit together at church and other functions/events that they attend. This is to help them learn accountability and submission.

6. Please do not make plans with a residents until you have received approval. It is easy to get a resident’s hopes up when you discuss doing something with him/her or taking him/her somewhere. However, if the event cannot be approved, he/she becomes very disappointed. While he/she has to learn to work through disappointment, we need to do that in a systematic method.

7. Men are not allowed to have unsupervised conversations with females and women are not allowed to have unsupervised conversations with men. They also are not allowed to have physical contact other than handshakes or appropriate hugs. Any supervised conversations should be from a general standpoint. They are not allowed to get phone numbers from anyone.

8. Residents are not allowed contact with family members during the first 40 days. Phone calls and visits are privileges that are gained as a result of the completion of assignments and through not having disciplinary action against them. Once phone privileges and visits are allowed, they must be approved and are only allowed at approved times. They are not allowed to have cell phones or computers. Please do not allow them to use your telephone, your computer, your tablet, etc. They may ask you to contact certain people. Please let them know that this is not allowed.

9. Occasionally a resident may ask you to take them to someone’s house or to the store or such. Unless this has been cleared with Ronnie or Alice, please don’t do it.

10. No resident is allowed to have money. You can give gifts with approval. Please be aware that food gifts must be shared with the entire house. Don’t allow a resident to borrow anything that you have because they often don’t know how to take care of things.

11. Do not allow a resident to drive your personal vehicle.

12. Each person likes to talk about what he is going to do when he/she completes the program. We encourage them not to get caught up in future events too early. We have learned that when they start focusing too much on the distant future, they lose sight of the current time.

13. Mentors may take the men/women out for coffee/lunch/etc. with prior approval. Please note that we keep very full schedules and won’t generally allow a man/woman to miss scheduled classes. If you take a man/woman to your home, please be cognizant of triggers within your home. Any personal medications, mouthwash, etc. should be put where he/she cannot find them. A bathroom medicine cabinet is not sufficient if it is a bathroom that he/she might have access to.

14. Please share with us any information that you feel is hindering or affecting a resident’s recovery/restoration process.